



# Application for Employment

**READ CAREFULLY:** Thank you for applying with Treasure Island Resort & Casino. Please answer all questions in full as accurately as possible. If the answer is "no" or "none," state so. If further space is needed, use a separate sheet of paper.

## Personal Information

(Please print and use black ink.)

Last Name:	First Name:	Full Middle Name:
Home Street Address:		Apt. #
City:	State:	Zip Code:
	County:	Telephone Number: (     )
Social Security Number:		Are you 18 years of age or older: <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you legally eligible to be employed in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No (Proof of eligibility will be required upon employment.)		
Important notice to all applicants. If you have a felony or misdemeanor criminal conviction and/or have charge(s) pending, you may not be eligible for employment here. A thorough background will be conducted on all applicants. Have you been convicted of a felony or misdemeanor and/or have any charge(s) pending? <input type="checkbox"/> Yes <input type="checkbox"/> No    If yes, list all convictions or pending charge(s) including dates: _____		

## Position Information

Position(s) applied for (list in order of choice):  	
Desired Status: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Shift: <input type="checkbox"/> 1st (Days) <input type="checkbox"/> 2nd (Swings) <input type="checkbox"/> 3rd (Graves) <input type="checkbox"/> Any
Referral Source: <input type="checkbox"/> Job Line <input type="checkbox"/> Non-Treasure Island Job Fair <input type="checkbox"/> Team Member <input type="checkbox"/> Treasure Island Web Site <input type="checkbox"/> Advertisement – Which Newspaper, Radio or TV Station: _____ <input type="checkbox"/> Other _____	
Have you been previously employed by Treasure Island Resort & Casino? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, when?    From: ____ / ____ / ____    To: ____ / ____ / ____    Position: _____	

### Treasure Island Resort & Casino does extend preference in hiring Native Americans.

Indian Preference is given in accordance with PL 93-638 (S1017) "Indian Self-determination and Education Assistance Act" 25 USC 450 enacted 1/4/1975, The Prairie Island Indian Community Equal Employment Indian Preference Ordinance" Resolution No, 94- 8-16-135 enacted on 8/16/1994; and the Civil Right Act of 1964 and 42 USC § 2000-2, subd i

**Do you request consideration under this preference?**     Yes     No

(To claim Native American preference, you must be able to provide verifiable documentation.)

Tribal Affiliation: \_\_\_\_\_    Tribal #: \_\_\_\_\_

**Education Information** (Check and complete all education levels that apply.)

<input type="checkbox"/> High School, Not Completed <input type="checkbox"/> High School Graduate or GED    School: _____				
<input type="checkbox"/> Technical College	School/City/State:	Degree/Major:	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, circle highest grade completed: 13 14
<input type="checkbox"/> 2-Year College	School/City/State:	Degree/Major:	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, circle highest grade completed: 13 14
<input type="checkbox"/> 4-Year College / University	School/City/State:	Degree/Major:	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, circle highest grade completed: 13 14 15 16

**Employment History** (List the last three jobs you have held, starting with the most recent.)

Employer:	City / State:	Telephone Number: (    )	
Job Title:	Supervisor's Name:	From: ____/____	To: ____/____
Reason(s) for Leaving:			
Major Job Duties:			

Employer:	City / State:	Telephone Number: (    )	
Job Title:	Supervisor's Name:	From: ____/____	To: ____/____
Reason(s) for Leaving:			
Major Job Duties:			

Employer:	City / State:	Telephone Number: (    )	
Job Title:	Supervisor's Name:	From: ____/____	To: ____/____
Reason(s) for Leaving:			
Major Job Duties:			

May we contact your present and previous employers?    Yes    No

Please list any other job experience, skills or training you have related to the position you are applying for: Skills:  Experience:  Other Training:  Other Languages Spoken and Written Fluently (including sign language):
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**Physical Record** Do you have any physical limitations that may require special accommodations?  Yes  No

If yes, give details: \_\_\_\_\_

### Emergency Information

In case of an emergency, notify:	Telephone Number: (      )
Street Address:	City: State: Zip Code:

### Personal References (List three personal references who are not relatives or previous employers.)

Name / City / State:	Occupation	Telephone Number: Home: (      ) Business: (      )
Name / City / State:	Occupation	Telephone Number: Home: (      ) Business: (      )
Name / City / State:	Occupation	Telephone Number: Home: (      ) Business: (      )

I hereby authorize Treasure Island Resort & Casino to contact, obtain and verify the accuracy of information contained in this application from all previous employers, educational institutions, references, and other entities. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment, if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment, and that this application does not constitute an agreement or contract for employment. Accordingly, either the employer or I can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

Failure to submit proof of Identity within the required time may result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

Mailing Address: **Treasure Island Resort & Casino**  
**Attn: Human Resources**  
**PO Box 75**  
**Red Wing, MN 55066**

Email : **HR@ticasino.com**



## WAIVER TO RELEASE EMPLOYMENT INFORMATION

In order to provide the Prairie Island Indian Community, which owns and operates Treasure Island Resort & Casino ("Treasure Island"), with information and opinions that may be useful to Treasure Island in its hiring decisions, I authorize any person, school, current or past employers, organization, governmental entity or other entity, to provide any information, including without limitation, concerning my performance, reputation, character and history. I acknowledge that the information divulged may be negative or positive with respect to me. Nevertheless, pursuant to this Release, I unconditionally release such person, school, employer, organization, governmental entity or other entity, from any and all legal liability for furnishing such information and in making such statements. A photocopy of this signed Release shall have the same force and effect as the original Release signed by me, and shall be valid for twelve (12) months from the date below.

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Print Name: \_\_\_\_\_ Social Security No. \_\_\_\_\_

# Voluntary Information

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The information requested herein is for Treasure Island Resort & Casino statistical information reasons only. You are not required to complete this form.

**We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.**

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Applicant's Name: \_\_\_\_\_  
Last First Middle

Phone Number: ( ) \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip Code

Please be advised that your survey is **not** part of your official application for employment. It is confidential information that is **not** used in any hiring decision, *except where Treasure Island Resort/Casino's Native American Preference policy applies*. Your cooperation is appreciated.

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Check one:  male  female

Check one of the following Race/Ethnic Groups:

Hispanic  Black  White  American Indian/  
Alaskan Native  Asian/Pacific  
Islander

If applicable, Native American tribal membership: \_\_\_\_\_

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Please check if any of the following are applicable:

Veteran  Disabled Individual

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